EQUALITY OBJECTIVES 2015-2019

Objective and Background	Specific Activities	Measureable Success	Time Scale	Person/s	Training	Cost
information		Indicators		responsible	required?	
To improve attendance of FSM pupils. 2014-15 statistics: FSM absence: St Pauls 5.4% Nat average FSM 5.4% All school 3.5% Non FSM absence: St Pauls 2.7 % Nat average 3.5 %	 Analyse data for trends/family common factors Target support as required. 	J Sorohan to source data. Support via Family Support Worker/ J Hewitt/ School Administrator Success indicator: Improved attendance	From Sep 2015 scrutinise attendance data by year group. Report outcomes to Governing Body Termly 1 year focus initially.	J Sorohan Supported by School Business Manager and School Admin staff.	SLA for attendance	n/a
To monitor significant groups (5+ pupils) to ensure equality of outcomes with regards to the New Curriculum.	Monitor English and Maths attainment using internally generated iTrack data.	Monitoring will compare percentages of pupils secure in the Age Related Expectations for English and maths for each of the significant groups.	Annually	J Sorohan Team Leaders	n/a	n/a